

BERRYESSA UNION SCHOOL DISTRICT

NOTICE OF PUBLIC HEARING

At the Regular Board of Trustees Meeting

at

Berryessa Union School District

1376 Piedmont Road

San Jose, CA 95131

Mission: Berryessa Union School District provides all students the skills necessary to become lifelong learners and successful 21st century global citizens.

March 12, 2019

Call to Order: 6:00 p.m.

The Board of Trustees is declaring a public hearing and will consider the following item for action at the Board Meeting on March 12, 2019.

Acceptance of the initial proposal of the California School Employees Association (CSEA) for negotiations.

The public may come forward for comment during this meeting.

Posted: March 1, 2019

Berryessa District Office

and

Thirteen Schools

February 15, 2019

RECEIVED
BERRYESSA UNION SCHOOL DISTRICT
2019 FEB 21 PM 2:21
BUSINESS SERVICE

Dr. Roxane Fuentes, Superintendent
Berryessa Union School District
1376 Piedmont Road
San Jose, CA 95132-2427

Mrs. Darrien Johnson, Assistant Superintendent
Berryessa Union School District
1376 Piedmont Road
San Jose, CA 95132-2427

Re: Successor Negotiations 2019/2020

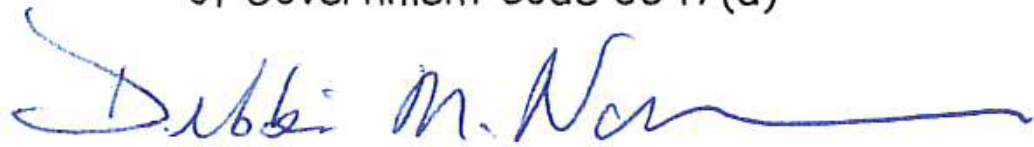
Dear Dr. Fuentes,

Pursuant to Government Code 3547(a) the California School Employees Association (CSEA) and its Chapter #364 is submitting its Initial Proposal for public review at a District School Board meeting. It is our interest to engage in negotiations on the dates the parties mutually agree to.

We propose the following:

- Article 1: Recognition - CSEA has an interest to merge the "Noon Duty Supervisor" unit into the unit of "Clerical and Instructional employees".
- Article 3 CSEA Rights- 3.3 Dues and Fees to update the language current laws
- Article 6 CSEA Release Time- 6.2 Increase release time to 4 days per month
- 6.3 Increase from 2 delegates to 3 delegates for the annual conference
- Article 8 COMPENSATION AND BENEFITS- a substantial improvement in salary and additional new money for health benefits.
- 8.5 School Site Clerical Substitutes
Change language to \$50 for each clerk, Clerk to receive Secretary pay.
- 8.7.3 Training-8.7.3.1 Training for Para I's to become Para II
CPR for Paras, TCI training for OT's.
- 8.13 Professional Growth- Add a stipend for OT's
- Article 11 Leave Provisions 11.4 Sick Leave for Personal Necessity-Change from PNS to PTO
- 11.9 Bereavement Leave- Clarifying language for the 5 days.
- Article 15 Vacation 15.1 Accrual- Increase number of days in each column/number of years
- ARTICLE 24 JOB DESCRIPTIONS, RECLASSIFICATION AND POSITION UPGRADE, SALARY SURVEYS
- 24.2 Job Description Meet with district to review job descriptions and update as necessary(Set timeline)

CSEA retains the right to add or delete from these initial proposals in accordance with the express provisions of Government Code 3547(d)



Debbie Narvaes
CSEA President
Berryessa 364